



# CITY OF TITUSVILLE

*“Birthplace of the Oil Industry”*

107 North Franklin Street • Titusville, PA 16354  
City Manager’s Office • (814) 827-5300 ext. 314  
[manager@cityoftitusvillepa.gov](mailto:manager@cityoftitusvillepa.gov)

## City of Titusville, PA – Non-Discrimination Policy

The City of Titusville is committed to providing equal opportunity and fair treatment in all its programs, services, and activities. The City does not discriminate against any individual on the basis of race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), religion, creed, ancestry, marital status, or any other status protected by federal or state law.

### **Policy Statement:**

*The City of Titusville prohibits discrimination and harassment in any city program, service, or activity. No person shall be excluded from participation in, denied the benefits of, or be subjected to discrimination or retaliation under any City program or activity based on race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), religion, creed, ancestry, or any other characteristic protected by law.*

### **Reasonable Accommodations:**

The City will provide reasonable accommodations to ensure equal access for individuals with disabilities and will offer language assistance services for individuals with limited English proficiency, as required by law.

### **Complaint Procedure:**

Any person who believes they have been subjected to discrimination or harassment by the City of Titusville may file a complaint. Complaints may be submitted in writing to the City Manager’s Office. Assistance will be provided to those unable to submit a written complaint. All complaints will be investigated promptly and impartially.

### **Contact Information:**

Complaints or requests for accommodation may be directed at:

- City Manager’s Office
- City of Titusville
- 107 N Franklin Street – 814-827-5300 – [manager@cityoftitusvillepa.gov](mailto:manager@cityoftitusvillepa.gov)

Individuals may also file a complaint with the Pennsylvania Human Relations Commission or the U.S. Department of Justice, as appropriate.

### **Notice:**

This policy applies to all City employees, officials, contractors, volunteers, and members of the public participating in City programs or using City facilities.